



ФЕДЕРАЦИЯ НА НЕЗАВИСИМИТЕ СИНДИКАТИ ОТ ЗЕМЕДЕЛИЕТО

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All of them are members of **EFFAT**

Founding Charter

of

the Regional Council of the Trade unions in Agriculture from South East Europe for cooperation, solidarity and support

1.

Representative Trade Union Federations in Agriculture:

- The **FNSZ** - Federation of Independent Trade Unions in Agriculture in Bulgaria,
- The **AGROSINDIKAT** - Trade Union of the workers from the agroindustrial complex of the Republic of Macedonia
- The Autonomous union of agriculture water workers, food and tobacco industry workers of Serbia
- **AGROSTAR** – the Federation of the trade unions in agriculture, food industry, tobacco and services in agriculture in Romania,

have established contacts and have been developing their cooperation, which, during the years, have grown into the trade union international cooperation in the field of their work. This does not benefit only to the workers' interests, but also, considerably adds to further development and strengthening of trade unions capacity and development of the industrial relations in this region. The general goal of the Trade Unions in the Balkan region is development of integration processes in the sphere of economy, social sphere and culture, with respect of individual decision making of each country. It is our belief that along with development of political and economic cooperation, the further strengthening of trade union cooperation is needed, and it should be given a formal framework. Therefore, we, above mentioned Trade Union federations in the sector of Agriculture, have decided to found the Regional Council of the Trade Unions from South East Europe for cooperation, solidarity and support (further on referred to as "The Regional Council").

2.

The Regional Council is formed by the representative Trade Union federations, which by doing so want to formalize their good cooperation of the previous period.

Other representative Trade Union federations in Agriculture of the region can join the Regional Council by a consensual decision of all its member unions.

Membership in the Regional Council terminates by:

- a decision of a member organization,
- loss of the status of a representative trade union sectoral federation
- consensual decision of other members of the Regional Council due to an obvious violation of the Charter and/or the rules of the Regional Council,

3.

The Regional Council presents a free form of cooperation that enables communication between Trade Union federations in the sector of Agriculture on various problems in the range of activity of the trade unions and exchange of experiences and good practices in their solving, based on independence and equality. The goal is to enhance working, economic and social conditions of the workers whose interests are represented by the Trade Union federations that take part in the Council.

4.

The Trade Union federations will cooperate in the Council on the following aspects:

- development of solidarity among trade union federations and organizing joint actions and campaigns;
- mutual exchange of experiences and information in all aspects of trade union work;
- organizing expert consultations in domain of public policies, labour and social legislation and collective bargaining, all with a view to provide the highest possible level of work and social rights;
- organizing consultations and experience exchange in the sphere of restructuring process in agriculture in the Balkan countries and its impact on the employment and social rights of workers in the sector;
- education of trade union representatives;
- promoting and strengthening the cross-border cooperation between the trade union organizational structures;
- promoting trade union cooperation at the level of an enterprise and multinational companies, especially between the branch offices of the same companies in different countries;
- exchange of information and experiences in the process of adjustment to the standards of the European Union with a special focus on the possibilities for CAP implementation in the region;
- information and education on projects of the European Union and participation in the projects;
- encourage and stimulate integrative processes in the trade union movement by means of active work;
- affirmation, encouragement and monitoring of the application of ILO Conventions and Recommendations;
- affirmation of trade union work among the young people with a view of improvement of their position in the union and society in general;
- affirmation of the policy of equal opportunities and gender equality with special focus on the women in rural regions;
- other issues proposed by the members of the Regional Council.

5.

Additionally, the Trade Union federations will especially dedicate attention to the seasonal, temporary-contracted or other forms of precarious work workers who work in this region, and will establish an efficient network that will lead to a better protection at work, legal and social protection of those workers.

6.

With the respect to the democracy and equality each year the Presidency of the Regional Council is given to a different Trade Union federation. In case members of the Regional Council are two or more Trade Union federations from the same country, presidency is proportionally divided among them.

The Regional Council meets once a year. The task of the presiding Trade Union federation is to convene a session of the Council, to propose agenda and provide conditions for its fulfillment. The session of the Regional Council is held in the country of the Trade Union Federation that holds the presidency of the Council. The presiding Trade Union federation informs EFFAT about their activities and decisions, which should be coherent to the EFFAT Agenda. Should the topic of the Regional Council require it, the representatives of governments, trade unions, employers associations and experts, can also be invited to the session.

The Council can form ad hoc expert bodies to discuss certain issues.

7.

Members of the Council will try to provide financial means for their meetings out of the international projects or financial means of the foundations that are willing to support our activities. If there is no external funding for the sessions of the Regional Council, the expenses for organizing the session and the session itself is borne by the preceding Trade Union federation, while the other members bear the expenses for accommodation of their representatives.

Regional Council is founded in Bucurest on 11th of April 2012 by the following Trade Union federations:

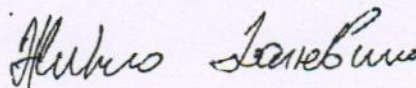
For **FNSZ** - Federation of Independent Trade Unions in Agriculture in Bulgaria,

Svetla Vasileva, President



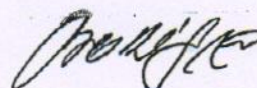
For **AGROSINDIKAT** - Trade Union of the workers from the agroindustrial complex of the republic of Macedonia

Jivko Danevski, President



For Autonomous union of agriculture water workers, food and tobacco industry workers of Serbia

Voislav Borisavlevich, Secretary



For **AGROSTAR** – the Federation of the trade unions in agriculture, food industry, tobacco and services in agriculture in Romania

Tudor Dorobantu, General Secretary

